

Problematic and Policy: Investigation of Higher Education and Human Resource Cultivation in Taiwan

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With the drastic change of the situation of current society caused by rapid development of science and technology, aged population, and severe global competition, etc..., there emerge many difficulties in Taiwan at this moment. The young talents feel unsecured and leave to other countries to search for new opportunities. The industries can not find suitable manpower to fit their needs. On the other hand, there are too many young people with higher degrees from a variety of universities, who can not obtain an appropriate platform to fulfill their potential future. The average salary in Taiwan, remains flat for almost twenty years, which is a rather poor performance compared with the nearby developing countries. Obviously, in order to overcome all the difficulties we are facing now and to establish Taiwan as a country for the people with a good life standard, higher education and cultivate young generation to meet the need of our society can play a significant role. In this proposal, we therefore aim to focus and intend to achieve the following main tasks.

- 1.) To examine the main problems and core causes existing in higher education system.
- 2.) To search for the appropriate strategies to resolve and establish a healthy higher education system in Taiwan.
- 3.) To investigate the supply and demand of human resources in Taiwan and other developed countries, and to realize the main deficiencies.
- 4.) To analyze the required manpower for the future development of Taiwan.
- 5.) To provide suitable strategies to cultivate the required human resources.

We sincerely believe that with a firm commitment by the government and people of Taiwan to higher education, manpower development and training would not only be a key to sustainable economic growth and development but would lead to social harmony, and as a result, a better society.