

Retirement system and elderly income security—enhancing generational integration and reducing replacement rate disparity

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Social insurance system differentiating by occupation is main scheme for protecting elderly income security. This project will focus on two categories --civil servant insurance and labor insurance. Our purposes include:

- 1) to analyze the differential treatment of pension system and to examine the justice fairness in these two systems,
- 2) to analyze the trend and the system development of retirement scheme in Europe and
- 3) to shape new framework of the civil servant retirement policy and labor insurance policy.

The research methods utilized in this research will involve focus group, workshops and public hearings by collecting the idea and opinions of professionals and scholars. The result will demonstrate not only how to reduce the confronting situations by replacement rate disparity but how to provide the feasible solutions and proposals for the reform.